

CANDIDATE/S FOR VICE-CHAIRPERSON

Candidate VC1 - Prof Lekan Ayo-Yusuf (CV/Manifesto)



Prof 'Lekan Ayo-Yusuf

Having previously served as a Hospital Superintendent/CEO in the Limpopo Department of Health (1995-2001), as Head of academic Unit at the University of Pretoria (2002-2013) and Executive Dean at the Sefako Makgatho Health Sciences University (2014-2017), I am currently the Deputy Vice Chancellor at Sefako Makgatho University (SMU) and a co-opted member (Vice Chairperson) of the current Board of the SLHOA. I have the following qualifications; Bachelor of Dental Surgery (Benin), MSc (UP), DHSM (Health Systems Management, UP), MPH (Health Policy & Management, UP), PhD in Health Promotion and Education (Maastricht University, Netherlands), a postdoc training in Public Health Practice (Harvard, USA) and an Executive course certificate in policy management (Wits).

As the then CEO of the F. H. Odendal Hospital, Modimole (Ex Nylstroom) - a 200-bed district hospital, the hospital Board charged me with the responsibility to lead transformation and to rationalise, over a three-year term, the operations of the hospital that was located on two separate campuses. As demonstration of my proven ability to conceptualise and initiate new ventures and manage large projects, my term as the hospital CEO saw the successful completion of large infrastructure projects. I have served on a number as Boards including the councils/Board of the University and its ICT, Resource Planning and Bid Adjudication Committees. I have served and continue to serve as a consultant to South African government and a number of international organizations such as the UNFPA and WHO. I therefore combine a wealth of experience in senior executive leadership roles and an understanding of policy management process with a national and international record of accomplishment in Behavioural research, which I bring to the board.

My leadership style, which is structural and humanistic finds expression in integrating diverse ideas and willingness to compromise, yet exert authority as when necessary. This leadership approach together with my ability to motivate people and get them involved in a shared vision led to the successful completion of the demerger process of the Medunsa from the University of Limpopo in 2015, while at the same time engaging with all stakeholders to manage the transition to a new University (SMU).

In addition to shared oversight of the effective allocation and expenditure of human and financial resources at the five various schools in the University, I recently facilitated the generation of over \$3 million additional own research income for the University. I also own and manage a number properties including one on another Golf Estate in the Country. I have also previously served as a member of the then Corporate Governance Advisory Committee (CGAC) of the SLHOA for about three years. I therefore look forward to bringing my insight of the challenges facing Housing Estates and specifically the SLHOA and my Strategic Management skills to the board of the SLHOA.

MANIFESTO - Prof Lekan Ayo-Yusuf
Election to the Position of Vice Chair: Board of Directors

The Board is making progress towards becoming less 'operational' and, taking on more of its fiduciary duty and strategic oversight role. Your vote for me will ensure that the gains made to date continues with measurable benefits for you all as members of the HOA.....

I chose to live in Silver Lakes Golf Estate because I believe it is the most secured and beautiful estate in the country and, I am confident to still say I love the Silver Lakes Community. I believe our Estate is a place any one should dream to call home after a hard day's work or international travel.

With your voices behind me, I commit to bring my skills and experience in executive management of large public institutions, insights as past member of the CGAC and current co-opt member of the Board, in promoting and protecting the communal interests of the HOA members. I also commit to take every step to ensure the Board maintains high security, aesthetics and environmental standards in line with the object of the HOA.

Work with me for the next two years by giving me your vote to pursue the following **strategic priorities**:

- **Improve corporate governance** to ensure the board becomes increasingly fair, transparent and accountable to the members, especially with regard to executing agreements as it relates to existing and new facilities and, legislative and MOI compliance in pursuant of the object of the HOA.
- **Improve strategic management** with attendant improved cash flow and financial sustainability of the HOA, especially focusing on staff performance management against strategic implementation plans and, exploring new strategies to turn around the Golf business operations. I would ensure support for improved efficiency by striking appropriate balance between insourcing and outsourcing of our operations.
- Keep **expenditure on legal fees to barest minimum** through improved efficiency and effectiveness of the service we deliver to both internal and external stakeholders and improve our mediation mechanisms in event of disputes with stakeholders, including reviewing the attorneys on retention to ensure such attorneys share this value in pursuant of the object of the HOA.